

Payroll Health Check

Managing payroll can be complex, and mistakes can lead to costly fines and compliance issues. At Rowleys, we provide payroll services to a variety of organisations, and we're excited to introduce our new Payroll Health Check service. This comprehensive review, undertaken by a qualified CIPP expert, ensures your payroll processes are efficient, accurate, and compliant with all relevant regulations.

Areas we review:

- > Payroll background settings: We ensure your payroll is set up correctly minimising the risk of errors.
- Employment allowances: We check your eligibility for Employment Allowance and Small Employers Relief to ensure you're not missing out on potential savings.
- Correct processes: Our experts review your processes for handling the Apprenticeship Levy, tax codes, and student loans to make sure you're in line with HMRC requirements.
- Pay rates and National Minimum Wage (NMW): We discuss National Minimum Wage pitfalls and other areas of risk, helping you stay compliant with employment laws.
- Auto enrolment: We confirm that your auto enrolment setup meets The Pensions Regulator's standards, reducing the risk of fines and penalties.

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Beyond compliance: Our Payroll Health Check also reviews your:

- > Processes: We look for opportunities to mitigate errors and reduce time spent on payroll tasks, enhancing overall efficiency.
- Software: We ensure your payroll software is fit for purpose and identify areas for optimisation.
- > Payroll team knowledge and training: We assess your team's skills and suggest training where needed.

With a Payroll Health Check from Rowleys, you'll receive a comprehensive report outlining our findings and recommendations, to help you:

- Stay compliant: Avoid fines and penalties by ensuring compliance with HMRC and The Pensions Regulator.
- > Improve efficiency: Reduce the risk of errors and streamline your payroll processes.

Save costs: Avoid overclaiming or underclaiming allowances, and improve efficiency to save valuable time and money.

We are currently offering our Payroll Health Check for the discounted price of $\pm 600 + VAT$. This includes times onsite to conduct the review, a detailed report and a meeting to discuss our findings and recommendations.

Ready to ensure your payroll is in top shape?

Contact us to book your Payroll Health Check. Our friendly team is here to help you navigate the complexities of payroll and keep your business on the right track. We'll work with you to ensure payroll is a stress-free experience.



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